



Republic of the Philippines
PROVINCE OF PANGASINAN
HUMAN RESOURCE MANAGEMENT & DEVELOPMENT OFFICE
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JANETTE C. ASIS

Prov'l. Gov't. Department Head – HRMD Officer

September 27, 2022



MR. MELICIO F. PATAGUE II
Provincial Administrator
Provincial Governor's Office
Capitol Building, Capitol Compound

PROVINCIAL ADMINISTRATOR'S OFFICE	
RECEIVED BY	<u>NEOLYN T. PAMITAN</u>
DATE RECEIVED	<u>9/29/2022</u> TIME <u>3:15 PM</u>
REMARKS	

Dear Mr. Patague:

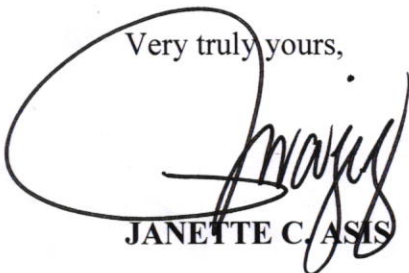
We would like to express our appreciation for facilitating the approval of the following Executive Orders to continuously sustain and institutionalize the Organizational Development Programs of the Provincial Government of Pangasinan:

1. Executive Order No. 0148, Series of 2022
Reconstituting the Composition of the Performance Management Team (PMT) of the Provincial Government of Pangasinan
2. Executive Order No. 0147, Series of 2022
Reconstituting the Composition of the Program on Awards and Incentives for Service Excellence (PRAISE)
3. Executive Order No. 0146, Series of 2022
Reconstituting the Data Privacy Team of the Provincial Government of Pangasinan
4. Executive Order No. 0159, Series of 2022
Creating the Monitoring and Evaluation Committee of the Provincial Government of Pangasinan for its Strategic Objectives and Measures
5. Executive Order No. 0160, Series of 2022
Institutionalizing the Implementation of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan

We will provide you with the accomplishment reports to document our implementation of the above Executive Orders.

Thank you very much.

Very truly yours,


JANETTE C. ASIS



HON. RAMON V. GUICO III
Governor

EXECUTIVE ORDER NO. 0160, SERIES OF 2022

**INSTITUTIONALIZING THE IMPLEMENTATION OF THE
MORALE RECOVERY/VALUES RESTORATION PROGRAM OF THE
PROVINCIAL GOVERNMENT OF PANGASINAN**

WHEREAS, the establishment of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan is in line with the 1987 Philippine Constitution which calls on the government to support efforts to strengthen the ethical and spiritual values and to develop the moral character of the Filipino people;

WHEREAS, Executive Order No. 319 institutionalizes the Moral Recovery Program in all Government Departments, Offices, Agencies and Government Owned and Controlled Corporations;

WHEREAS, Section 1, Rule VIII of the Omnibus Rules Implementing Book V of Executive Order No. 292 provides that "The development and retention of a highly competent and professional workforce shall be the main concern of every department or agency and therefore a continuing program for the development of skills, talents and values for better public service shall be established";

WHEREAS, Republic Act No. 6713, otherwise known as the Code of Conduct and Ethical Standards for Public Officials and Employees declares that it is the policy of the State to promote a high standard of ethics in public service;

WHEREAS, Chapter 7 of the Philippine Development Plan 2017-2022 underscores the need to increase the level of cultural awareness, inculcate values for the common good, cultivate creativity and amplify national pride among Filipinos which must be resonated in development plans across level of government, supported by adequate resources, capacity building on culture-sensitivity and increase engagements with stakeholders.

WHEREAS, Pangasinan Provincial Ordinance No. 217-2018 dated June 4, 2018 or an Ordinance Institutionalizing the Moral Recovery Program (MRP) in the Province of Pangasinan which expresses that, "in order to exemplify and strengthen the core values, the Provincial Government of Pangasinan gives importance to the development of its employees in consonance with the official government policy of the Moral Recovery Program";

WHEREAS, there is a need to institutionalize the implementation of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan in order to strengthen the Provincial Government's commitment to provide excellent public service to its constituents by



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stirring a workforce that is guided by the seven (7) core principles namely: God-centered, resilience, innovation, integrity, commitment, excellence, patriotism.

WHEREAS, the implementation of the Morale Recovery/Values Restoration Program aims to serve as guide in making decisions, basis for work behavior, procedure and protocol and moral compass to develop the values of the Provincial Government employees in order to prevent any act of fraud in the government service.

NOW, THEREFORE, I, RAMON V. GUICO III, Governor of Province of Pangasinan, by virtue of the powers vested in me by law, do hereby institutionalize implementation of the Morale Recovery/Values Restoration Program of the Provincial Government of Pangasinan and appoint its members with the indicated functions, to wit:

SECTION 1: FUNCTIONS

1.1 HONORARY CHAIRPERSON

- a. Provides guidance and support to the values restoration team towards attaining its goals and objectives which are reflective of the vision and mission of the Provincial Government of Pangasinan
- b. Approves values restoration plans, projects and activities pertinent to statutory and regulatory laws and relevant policies.

1.2 CHAIRPERSON

- a. Regularly communicates the direction of the local chief executive in pursuit of a value founded organization that is ready to provide genuine and excellent public service.
- b. Reviews values restoration officer's plan and recommends this to the honorary chairperson for approval.

1.3 VICE CHAIRPERSON

- a. Regularly meets the values restoration officers to plan, monitor, evaluate projects and activities to meet the program's objectives.
- b. Provides guidance towards the development of values restoration officers to ensure that their competencies match their assigned tasks.
- c. Reviews use of resources for the implementation of values restoration projects and activities.
- d. Shall develop and promote the Province's Core Values through the incorporation of value-laden strategies in recruitment, selection and placement of newly-hired employees.
- e. Shall sustain an effective, highly motivated team of dignified, self-confident, and dedicated public servants thru the conduct of values re-orientation and refresher workshop for newly promoted employees as well as leaders and supervisors.



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- f. Shall ensure that OPCR, DPCR and IPCR of each office and hospital includes, plans, programs and activities related to values and shall see to it that the Province's Core Values Program are aligned with the Investors in People (IiP) standards.

1.4 VALUES RESTORATION OFFICERS

- a. Implements plan, projects and activities of the Values Restoration Team based on the established policies and guidelines of the Civil Service Commission
- b. Helps develop new members to ensure the continuity of the Values Restoration Program
- c. Prepares annual accomplishment report
- d. Proposed activities and innovative ideas to the top management which will strengthen and upgrade the standard of the Values Restoration Program

1.5 SECRETARIAT

- a. Collates documents and records of the values restoration team
- b. Prepares annual activity calendar
- c. Reminds all members on the schedule of activities
- d. Prepares requirements of the projects and activities
- e. Prepares learning plan for all values restoration officers
- f. Researches new policies and learning opportunities for the values restoration team.

SECTION 2: QUALIFICATIONS OF THE VALUES RESTORATION OFFICERS

1. He/she must be of good moral character and active advocate of good governance by modelling it before the other government personnel.
2. He/she is of good conduct based on the evaluation of his/her Head of Office and based on the judgment and general observation of his/her co-employees in the agency.
3. He/she should have been one of the best performing employees in the government agency and have not been held guilty or liable of non-feasance, misfeasance, or malfeasance in office or of any flagrant violation of laws and reasonable rules and regulations of the agency.
4. He/she must be between 30-60 years old.
5. He/she must have completed the "Values Restoration Officers Training the Trainers (VROTT).



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SECTION 3: COMPOSITION OF THE VALUES RESTORATION OFFICERS SHALL BE AS FOLLOWS:

HONORARY CHAIRPERSON : **HON. RAMON V. GUICO III**
Governor

CHAIRPERSON : **MR. MELICIO F. PATAGUE II**
Provincial Administrator

VICE CHAIRPERSONS : **MS. JANETTE C. ASIS**
Human Resource Management and Development Officer

VALUES RESTORATION OFFICERS

TEAM LEADER : **ATTY. NOVY MARIE S. CRUZ**
Attorney IV

MEMBERS : **CHRISTINE ANN MARGRET Z. CALIMLIM**
Project Development Officer II

BEATRIZ KAYE P. TORIO
Administrative Officer IV

WILFREDA A. VICENTE
Labor and Employment Officer III

DR. MARISSA M. DE VERA
Veterinarian III

OLIVIA A. GANZON
Administrative Officer III

JEFFERSON V. DE VERA
Administrative Officer III

AILEEN A. TIU
Nurse II

MINERVA C. YANES
Nutritionist Dietician II

LAILA M. ABALOS
Nurse I



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RAUL C. ABARRA
Social Welfare Officer I

JESUSA D. LAGOTA
Administrative Assistant II

FERLYNOR M. ARANDA
Administrative Aide IV

HENRY E. CRUZ
Administrative Aide IV

TECHNICAL WORKING GROUP:

LOUIE F. OCAMPO
Internal Auditor IV

JULIE ANNE G. GUTIERREZ
Administrative Assistant II

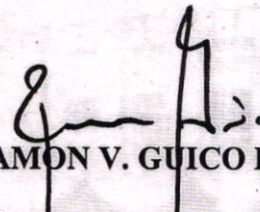
SECTION 4: REVIEW

1. Review of the contents of this document shall be done after here (3) years to facilitate the need for revisions and continuous improvements.
2. Changes in the members of the Values Restoration Officers shall go through screening to meet the required qualifications and shall be done in writing through an Office/Hospital Order and shall be transmitted to the Human Resource Management and Development Office (HRMDO).

SECTION 5: EFFECTIVITY

This Executive Order shall take effect immediately and all previous orders inconsistent herewith are hereby revoked and amended accordingly.

SO ORDERED this 27th day of September, 2022, in Lingayen, Pangasinan.


RAMON V. GUICO III