



Republic of the Philippines  
**PROVINCE OF PANGASINAN**  
Office of the Governor  
2F Capitol Compound, Lingayen, Pangasinan

Hon. Ramon V. Guico III, DPM  
*Governor*

**EXECUTIVE ORDER NO. 0039, SERIES OF 2023**

**AN ORDER CREATING THE TECHNICAL WORKING GROUP FOR THE  
FORMULATION OF WORKFORCE DEVELOPMENT PLAN**

**WHEREAS**, the Guidelines on the Implementation of Strengthening Initiatives for Balanced Growth and Opportunities at the Localities (SIBOL) was created under Joint Memorandum Circular (JMC) No. 2021-001 of the Department of the Interior and Local Government (DILG), Technical Education and Skills Development Authority (TESDA), Department of Labor and Employment (DOLE) and Department of Trade and Industry (DTI);

**WHEREAS**, SIBOL program aims to institutionalize workforce development program in local government units (LGUs) through enhanced capacity to develop and manage responsive workforce development program to generate employment and livelihood opportunities in their respective communities;

**WHEREAS**, the Workforce Development Plan (WDP) is a three-year development plan of LGUs that serves as a roadmap to provide its human resources/workforce with globally competitive skills and assist them to have access to quality and sustainable job or livelihood opportunities;

**WHEREAS**, the Workforce Development Program is an initiative that helps create, sustain and retain a viable workforce in order for the community to achieve social and economic recovery and prosperity;

**WHEREAS**, Province of Pangasinan recognizes the great potential of its human resources to spur development, not only in the region, but in the whole country;

**WHEREAS**, the Provincial Government of Pangasinan has contributed significantly in the implementation of Employment and Manpower Development programs in the province;

**WHEREAS**, the Provincial Government of Pangasinan intends to strengthen the existing Employment and Manpower Development programs in order to address the problems of unemployment in the province;

**NOW, THEREFORE, I, RAMON V. GUICO III**, Provincial Governor of Pangasinan, by the power vested in me by law, **do hereby order the Creation of Technical Working Group for the Formulation of Workforce Development Plan** which shall be composed of the following:



- HON. RAMON V. GUICO III** - **CHAIRMAN** (Provincial Governor)
- HON. JERRY AGERICO B. ROSARIO** - **CO-CHAIRMAN** (Chairman, Committee on HR&D, Labor and Employment Concerns and Chairman, Committee on Cooperative, Micro, Small and Medium Business and Entrepreneurship Development)
- HON. MARINOR B. DE GUZMAN** - **VICE CHAIRMAN** (Chairman, Committee on Tourism, Foreign Affairs, and Migrant Workers Concerns)

**MEMBERS**

- MS. MA. RICHELLE M. RAGUINDIN** - Provincial Employment Services Officer
- ATTY. RAYMUND B. BAUTISTA, JR.** - Provincial Economic Development and Investment and Promotion Officer
- MS. DALISAY A. MOYA**  
**MS. ANNABEL T. ROQUE** - Provincial Agriculturist  
- Provincial Social Welfare and Development Officer
- MR. ELLSWORTH G. GONZALES** - Provincial Population Cooperative & Livelihood Development Officer
- MS. MA. LUISA A. ELDUAYAN** - Provincial Tourism and Cultural Affairs Officer
- REPRESENTATIVE** - Provincial Community Development Coordinating Center
- DR. DANILO B. BOSE** - OIC, Commission on Higher Education Region 1
- DR. FATIMA R. BOADO, CESO VI** - Schools Division Superintendent  
Department of Education Pangasinan 1
- MR. EDGAR M. NORBERTE** - Chief Statistical Specialist, Philippine Statistics Authority-Pangasinan
- MR. ODREE MERL MARIE M. PADIOS** - People Management Association of the Philippines Pangasinan Chapter
- MR. ED POSERIO** - Employers Confederation of the Philippines – Pangasinan

**ADVISERS**

- ATTY. BABY RUTH F. TORRE** - Provincial Legal Officer
- MR. VIRGILIO P. SISON, CESO V** - Provincial Director, Department of Interior and Local Government (DILG) Pangasinan
- DIR. EMELY Q. TESORO** - Provincial Director, Technical Education and Skills Development Authority (TESDA)- Pangasinan

**MR. DARWIN G. HOMBREBUENO** - Field Office Head, Department of Labor and Employment  
Western Pangasinan

**MS. NATALIA B. DALATEN** - Provincial Director, Department of Trade and Industry

#### **FUNCTIONS, DUTIES AND RESPONSIBILITIES**

1. Lead the formulation of WDP;
2. Endorse the list of qualified SIBOL beneficiaries;
3. Recommend capacity development activities to enhance the competencies of concerned offices involved in the implementation of the program;
4. Monitor the implementation of the program; and
5. Such functions that the Local Chief Executive may deem proper for the implementation of the program.

**SECRETARIAT.** The **PROVINCIAL PLANNING AND DEVELOPMENT OFFICE (PPDO)** shall serve as TWG secretariat technically and administratively, and further advise to submit reports to the Governor.

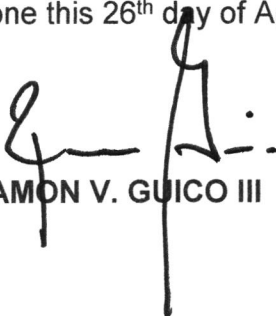
The secretariat may call upon representatives from government agencies and non-governmental organizations when there is a need for their technical expertise and/or opinions on matters being worked upon by the council.

**SEPARABILITY CLAUSE.** Any portion or provision of this Executive Order that may be declared unconstitutional shall not have the effect of nullifying other portions of provisions that can still subsist and be given effect in their entirety.

**REPEALING CLAUSE.** Except as otherwise provided herein, all executive orders, memoranda, and administrative regulations or parts thereof which are inconsistent with this Executive Order are hereby repealed or modified accordingly.

**EFFECTIVITY CLAUSE.** This executive order shall take effect immediately.

Done this 26<sup>th</sup> day of April, 2023 in Lingayen, Pangasinan.



**RAMON V. GUICO III**

---

**Executive Order creating the TWG for the formulation of workforce development plan**

1 message

**peso pangasinan** <pesopang@yahoo.com>  
Reply-To: peso pangasinan <pesopang@yahoo.com>  
To: "pgoadm2013@gmail.com" <pgoadm2013@gmail.com>

Wed, May 3, 2023 at 1:33 PM

Attn: Ma'am Che

Good day Madam,

Attached herewith is a copy of EO creating the Technical Working Group for the formulation of Workforce Development Plan for numbering and signature of our Governor.

Please acknowledge receipt.

Thank you

**Pangasinan PESO**

Alvear St. East, Capitol Complex,  
Lingayen, Pangasinan 2401

**Executive Order Creating Technical Working Group for Workforce Development Plan.docx**

105K



Republic of the Philippines  
**PROVINCE OF PANGASINAN**  
**Office of the Governor**  
2F Capitol Compound, Lingayen, Pangasinan

Hon. Ramon V. Guico III  
Governor

**EXECUTIVE ORDER NO. \_\_\_\_\_**

**AN ORDER CREATING THE TECHNICAL WORKING GROUP FOR THE  
FORMULATION OF WORKFORCE DEVELOPMENT PLAN**

**WHEREAS**, the Guidelines on the Implementation of Strengthening Initiatives for Balanced Growth and Opportunities at the Localities (SIBOL) was created under Joint Memorandum Circular (JMC) No. 2021-001 of the Department of the Interior and Local Government (DILG), Technical Education and Skills Development Authority (TESDA), Department of Labor and Employment (DOLE) and Department of Trade and Industry (DTI);

**WHEREAS**, SIBOL program aims to institutionalize workforce development program in local government units (LGUs) through enhanced capacity to develop and manage responsive workforce development program to generate employment and livelihood opportunities in their respective communities;

**WHEREAS**, the Workforce Development Plan (WDP) is a three-year development plan of LGUs that serves as a roadmap to provide its human resources/workforce with globally competitive skills and assist them to have access to quality and sustainable job or livelihood opportunities;

**WHEREAS**, the Workforce Development Program is an initiative that helps create, sustain and retain a viable workforce in order for the community to achieve social and economic recovery and prosperity;

**WHEREAS**, Province of Pangasinan recognizes the great potential of its human resources to spur development, not only in the region, but in the whole country;

**WHEREAS**, the Provincial Government of Pangasinan has contributed significantly in the implementation of Employment and Manpower Development programs in the province;

**WHEREAS**, the Provincial Government of Pangasinan intends to strengthen the existing Employment and Manpower Development programs in order to address the problems of unemployment in the province;

**NOW, THEREFORE, I, RAMON V. GUICO III**, Provincial Governor of Pangasinan, by the power vested in me by law, **do hereby order the creation of TECHNICAL WORKING GROUP FOR THE FORMULATION OF WORKFORCE DEVELOPMENT PLAN** which shall be composed of the following:

<b>HON. RAMON V. GUICO III</b>	- <b>CHAIRMAN</b> (Provincial Governor)
<b>HON. JERRY AGERICO B. ROSARIO</b>	- <b>CO-CHAIRMAN</b> (Chairman, Committee on HR&D, Labor and Employment Concerns and Chairman, Committee on Cooperative, Micro, Small and Medium Business and Entrepreneurship Development)
<b>HON. MARINOR B. DE GUZMAN</b>	- <b>VICE CHAIRMAN</b> (Chairman, Committee on Tourism, Foreign Affairs, and Migrant Workers Concerns)

**MEMBERS**

<b>MS. MA. RICHELLE M. RAGUINDIN</b>	- Provincial Employment Services Officer
<b>ATTY. RAYMUND B. BAUTISTA, JR.</b>	- Provincial Economic Development and Investment and Promotion Officer
<b>MS. DALISAY A. MOYA</b>	- Provincial Agriculturist
<b>MS. ANNABEL T. ROQUE</b>	- Provincial Social Welfare and Development Officer
<b>MR. ELLSWORTH G. GONZALES</b>	- Provincial Population Cooperative & Livelihood Development Officer



Republic of the Philippines  
**PROVINCE OF PANGASINAN**  
**Office of the Governor**

2F Capitol Compound, Lingayen, Pangasinan

<b>MS. MA. LUISA A. ELDUAYAN</b>	- Provincial Tourism and Cultural Affairs Officer
<b>REPRESENTATIVE</b>	- Provincial Community Development Coordinating Center
<b>DR. DANILO B. BOSE</b>	- OIC, Commission on Higher Education Region 1
<b>MS. FATIMA REYES BOADO, CESO VI</b>	- Schools Division Superintendent Department of Education Pangasinan 1
<b>MR. EDGAR M. NORBERTE</b>	- Chief Statistical Specialist, Philippine Statistics Authority-Pangasinan
<b>MR. ODREE MERL MARIE M. PADIOS</b>	- People Management Association of the Philippines Pangasinan Chapter
<b>MR. ED POSERIO</b>	- Employers Confederation of the Philippines-Pangasinan

**ADVISERS**

<b>ATTY. BABY RUTH F. TORRE</b>	- Provincial Legal Officer
<b>MR. VIRGILIO P. SISON</b>	- Provincial Director, Department of Interior and Local Government (DILG) Pangasinan
<b>DIR. EMELY Q. TESORO</b>	- Provincial Director, Technical Education and Skills Development Authority (TESDA)- Pangasinan
<b>MR. DARWIN G. HOMBREBUENO</b>	- Field Office Head, Department of Labor and Employment Western Pangasinan
<b>MS. NATALIA B. DALATEN</b>	- Provincial Director, Department of Trade and Industry

**FUNCTIONS, DUTIES AND RESPONSIBILITIES**

1. Lead the formulation of WDP;
2. Endorse the list of qualified SIBOL beneficiaries;
3. Recommend capacity development activities to enhance the competencies of concerned offices involved in the implementation of the program;
4. Monitor the implementation of the program; and
5. Such functions that the Local Chief Executive may deem proper for the implementation of the program.

**SECRETARIAT.** The **PROVINCIAL PLANNING AND DEVELOPMENT OFFICE (PPDO)** shall serve as TWG secretariat technically and administratively, and further advise to submit reports to the Governor.

The secretariat may call upon representatives from government agencies and non-governmental organizations when there is a need for their technical expertise and/or opinions on matters being worked upon by the council.

**SEPARABILITY CLAUSE.** Any portion or provision of this Executive Order that may be declared unconstitutional shall not have the effect of nullifying other portions of provisions that can still subsist and be given effect in their entirety.

**REPEALING CLAUSE.** Except as otherwise provided herein, all executive orders, memoranda, and administrative regulations or parts thereof which are inconsistent with this Executive Order are hereby repealed or modified accordingly.

**EFFECTIVITY CLAUSE.** This executive order shall take effect immediately.

Done this 26<sup>th</sup> day of April, 2023 in Lingayen, Pangasinan.

**RAMON V. GUICO III**