



Republic of the Philippines  
PROVINCE OF PANGASINAN  
*Lingayen*  
[www.pangasinan.gov.ph](http://www.pangasinan.gov.ph)

**OFFICE OF THE SANGGUNIANG PANLALAWIGAN SECRETARY**

# CERTIFICATION

**TO WHOM IT MAY CONCERN:**

*THIS IS TO CERTIFY that at the regular session duly constituted of the Sangguniang Panlalawigan, Province of Pangasinan, held on October 28, 2024 at the Session Hall, Capitol Building, Lingayen, Pangasinan, the following resolution was approved:*

Sponsored by SP Members Philip Theodore E. Cruz and Haidee S. Pacheco and co-sponsored by SP Members Carolyn D. Sison, Joyce D. Fernandez and Raul R. Sabangan

**RESOLUTION NO. 1012-2024**

**DECLARING ORDINANCE NO. 41, S-2024 OF THE SANGGUNIANG BAYAN OF LINGAYEN, PANGASINAN, ENTITLED “AN ORDINANCE INSTITUTIONALIZING THE EQUAL EMPLOYMENT OPPORTUNITY PRINCIPLE (EEO) IN THE MUNICIPALITY OF LINGAYEN, PANGASINAN” AS WITHIN THE CONFERRED POWERS OF THE SANGGUNIAN ENACT**

**WHEREAS**, the Sangguniang Bayan of Lingayen, Pangasinan submitted its Ordinance No. 41, S-2024 to the Sangguniang Panlalawigan for review and evaluation pursuant to Section 56 of Republic Act No. 7160, otherwise known as the Local Government Code of 1991;

**WHEREAS**, the Committee on Laws and Ordinances of the Sangguniang Panlalawigan with the technical assistance of the Provincial Legal Officer have conducted initial review and study on said municipal ordinance and found out that the same was enacted in accordance with Section 16 of R. A. No. 7160; Article 3 of Presidential Decree 442, as amended, or “ A Decree Instituting a Labor Code, Thereby Revising and Consolidating Labor and Social Laws to Afford Protection to Labor, Promote Employment and Human Resources Development and Insure Industrial Peace Based on Social Justice; and CSC Memorandum Circular 24, S. 2016;

**WHEREFORE**, in view of the foregoing, on motion of SP Members Philip Theodore E. Cruz and Haidee S. Pacheco and co-sponsored by SP Members Carolyn D. Sison, Joyce D. Fernandez and Raul R. Sabangan, duly seconded, it was—

**RESOLVED**, by the Sangguniang Panlalawigan in session assembled, to declare Ordinance No. 41, S-2024 of the Sangguniang Bayan of Lingayen, Pangasinan, entitled “An Ordinance institutionalizing the Equal Employment Opportunity Principle (EEO) in the Municipality of Lingayen, Pangasinan” as within the conferred powers of the Sangguniang Bayan to enact;



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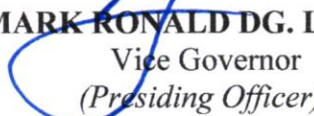
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**RESOLVED FURTHER**, that a copy of this resolution be furnished the Office of the Sangguniang Bayan of Lingayen, Pangasinan, for its information and guidance.

CERTIFIED BY:

  
**VERNA T. NAVA-PEREZ**  
*Secretary to the Sanggunian*

ATTESTED:

  
**MARK RONALD DG. LAMBINO**  
Vice Governor  
*(Presiding Officer)*